



www.consultasalarial.com

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COMPENSATION SURVEY

Consulta Salarial is a Carreira Müller Survey Division Product.

Carreira Müller is a Human Resource Consultancy specializing in Compensation. Since 1.994, It has offered tools and solutions on Compensation Plans, Compensation Surveys, Performance and Qualification Appraisals, Personal Profile Analysis, Human Resources Computerized Systems.

We have developed and customized tools, services and solutions on compensation plan. Since we believe that the precise information is indispensable for decision-making, we will want to offer you this solution in compensation survey.

If you need any further information about the product, please do not hesitate to contact us.

Carreira Müller - Survey Division
consulta@carreira.com.br
055 19 3825.9105

CONSULTA SALARIAL

The best Brazilian solution on Compensation Survey.

- The database is composed to more than 800 positions (directors, top managers, managers, coordinators, specialists, engineers, analysts, technicians and operational levels) and about 500 organizations. They are foods, beverages, autoparts and carmakers, electronics and appliances, pharmaceuticals, machines, equipments and chemicals companies.
- Through Consulta Salarial you will have information on fixed salary (monthly base salary), short terms incentives - profit sharing and bonus (total cash), benefits (total remuneration) and the best human resources practices in Brazilian market.
- As a participant of the Consulta Salarial, you will be able to compare and analyze the positions and remuneration in your company through custom-made markets, regional markets and segments markets.
- The access to information is through Carreira Müller Survey Division website (www.consultasalarial.com), plus PDF reports and Excel spreadsheet analysis

ADDITIONAL INFORMATION

- The contract to access the information is renewed annually;
- Approved the proposal, the structure and the positions in your company will be analyzed and understanding (in loco) assuring the quality and the precision of the matching;
- Information “up-to-date” the whole year: In July and December we update all survey databases. The update is done, company by company and job by job. Additionally, during the year we follow the market to check salary movements, including Brazilian collectives bargaining;
- The access to the information is immediate;
- In order to guarantee the confidentiality no companies’ information is disclosed. Only the roll of companies who are participating and the statistic, quantitative and qualitative data that reflects the results of the survey are presented.
- The Consulta Salarial consists in an exchange of information. In this case all the users have the obligatory to participate with their information;
- Free Technical Support: free technical support to request additional reports and analysis, plus to get orientation for decision-making on salaries adjustments, hiring, titles and jobs descriptions, human resources practices...